



Jonathan Plett



Why do you want to serve on the Otter Co-op Board of Directors?

"Otter Co-op's commitment to supporting local and member ownership deeply resonates with me. Their dedication to excellence and strategic governance inspires me. Serving my first term as Director has been a privilege. While I actively contributed to discussions and decisions, the experience has also been an invaluable learning opportunity, thanks to the wisdom of my fellow board members. These past three years on Otter's board have equipped me with a stronger understanding of Otter Co-op's strategic landscape. I'm energized by the prospect of leveraging this knowledge to deliver even greater value in a second term."

How do you support the Otter Co-op?

"More than just a member, I support the Otter Co-op through purchasing, awareness and advocacy. My family and I rely on multiple commodities from Otter, including food, hardware, feed, fuel, hospitality and liquor. By regularly choosing Co-op exclusives and sharing them with friends and family, I spark conversation and awareness. "Where can I find this?" they ask, and I'm thrilled to direct them to an Otter Co-op location. Through advocacy, I help others understand the mission and vision of the Otter Co-op, and how its unique member-owned structure benefits the communities in which they live, work and play."

What special attributes do you feel you can bring to the Otter Co-op Board?

"Leveraging seven years of Otter Co-op management experience across four locations, and a successful three-year term as a Director, I bring a deep understanding of Otter's culture and strategic direction to the board table. My proven financial acumen, honed over four years as Director of Finance, equips me to analyze Otter Co-op's financial health and make data-driven decisions that contribute to the cooperative's success. My past board experience, with Otter and other community organizations, helps me to deliberate well on a team, reaching the strongest decisions based on the input of each Director."

Experience/education in financial analysis or board governance:

- Otter Co-op | Director (Finance, Scholarship and Member Relations Committees) | 2021 to 2024
- Rose of Sharon Ministries | Director (Secretary/Treasurer, Audit and HR Committees) | 2014 to 2024
- University of the Fraser Valley | BBA with Finance/Accounting Concentration | 2005 to 2009



Bryan McPherson



Why do you want to serve on the Otter Co-op Board of Directors?

"I want to continue to serve on the Otter Board of Directors, I am asking members to re-elect me for a second term on the Otter Board. I am a local Otter resident hobby farmer that brings extensive financial and governance experience to the Board of directors. I also have a desire to and a history of giving back to the community. The values of Otter Co-op - Integrity, Community and Excellence are values I agree and identify with. Being a member of the Otter Board of Directors allows me to best utilize my skills and experience to better Otter and the local community."

How do you support the Otter Co-op?

"I support Otter Co-op as a board member and as a customer. Otter Co-op is my families first choice for purchasing farm, food, fuel and hardware supplies. As an Otter Co-op Board member I chair the Finance committee and I am a member of the Governance committee. I attended and actively participated in all the Co-op district meetings, FCL Leaders Conferences and Annual General Meetings - representing Otter Co-op members."

What special attributes do you feel you can bring to the Otter Co-op Board?

"Attributes I bring to the Otter Coop Board are:

- 100% commitment to fulfil my responsibilities to the Board and to Otter Co-op members.
- Extensive training, related business and audit experience.
- Aligned business and community values.
- Board and Board governance experience.
- Strong work ethic.
- Desire to contribute my skills to assist Otter in its growth and operations."

Experience/education in financial analysis or board governance:

- Otter Co-op | Chair, Finance Committee | 2021 to 2023
- FCL Directors Program | Level One | 2022
- Prostate Cancer Foundation BC | Board Chair / Member | 2010 to 2017



David Gubbins



Why do you want to serve on the Otter Co-op Board of Directors?

"I'd like to serve on the Board of Directors because I believe I can help promote the health, growth, and prosperity of Otter and see that its shareholders continue to increasingly benefit from its expansion and development. Having benefitted from the Co-op's involvement in a non-profit organization I was a part of in the past, it would be an honour to contribute to its success moving forward. I support the trajectory that the leadership up to this point has been directing the co-operative, and I look forward to the wisdom I could glean from other board member's throughout my term."

How do you support the Otter Co-op?

"I support the Co-op by purchasing fuel for my family's vehicles, by stocking our barn with grains for our sheep and chickens from the Feed Store, and my wife and I use Otter for some of our grocery needs for our family of 6 (four daughters age 2, 4, 6, 8). I'm also an avid communicator to others both in the Fraser Valley and the Okanagan about the Co-op's values, and the benefits it has for the communities it serves."

What special attributes do you feel you can bring to the Otter Co-op Board?

"As a local Farmer, I bring my work ethic and passion for the agriculture sector. As a Realtor, I offer communication skills, knowledge of market values, expedited access to commercial listings, and my familiarity with various forms of financial analysis. Having been a Teacher and a Pastor in the past, I maintain my creativity, energy, leadership, and care for people."

Experience/education in financial analysis or board governance:

• UBC Sauder School of Business | Real Estate Division Certificate | 2022 to 2023



Mark Bakken



Why do you want to serve on the Otter Co-op Board of Directors?

"It would be a privilege to serve on the Otter Co-op Board. With my recent retirement from the Township of Langley I am now free of many restrictions that encumbered participation on independent boards. My interest is to serve and assist in the Co-op continuing to deliver the excellent and quality service. As you can see from our membership number my family's membership in the Otter Co-op stems back almost to the beginning. As a strong believer in public and community service I look at this as an additional opportunity to contribute and hopefully have a meaningful impact."

How do you support the Otter Co-op?

"Our families support originates back with the original dairy farm for which most farming needs were met at the Otter Co-op. This included feed, tools, groceries, and hardware. Present day needs have changed to focus on fuel and food items and general merchandise. The Co-op also serves as a valuable resource for my son's (third generation) small business. Over the years we have attended a few general meetings. I see serving on the Co-op Board as an opportunity to make a contribution and assist in maintaining the culture of excellence that the Co-op has generated."

What special attributes do you feel you can bring to the Otter Co-op Board?

"Education, experience, and background. I have a joint degree in business administration and economics. I am a practising member of the Law Society of BC, having been a member for 35 years. I have served with the Township of Langley for 28 years as the Administrator/ City Manager and have attended over 2000 consecutive council meetings and am familiar with board protocol and procedure. I have guided the business attributes of the Township which has revenues of approximately \$200M I year with total assets approaching \$2B. The combination of these skills and experiences allow to make a positive contribution."

Experience/education in financial analysis or board governance:

- Member, Law Society of BC | Business Lawyer | 1988 to 2024
- Township of Langley | CAO & Deputy Clerk | 1996 to 2024
- Lindsay Kenney | Lawyer | 1988 to 1996



Ben Brandsema



Why do you want to serve on the Otter Co-op Board of Directors?

"My desire to serve on the Otter Co-op board comes from my passion for the mission and objectives of co-operatives. My extensive experience in the process of decision making on numerous boards is a valuable asset and can help propel Otter Co-op towards future successes. In addition, during my tenure as board member and chairperson with Agri-foods International Co-op from 1999-2018, the decisions which I oversaw increased their net worth from approximately \$50 million to over \$300 million. I look forward to working through challenges and celebrating successes of a very progressive Otter Co-op."

How do you support the Otter Co-op?

"I have been a customer of Otter Co-op for 35+ years. I regularly purchase feed, fuel and hardware supplies as well as household goods. In addition, my hay company, Alderglen Hay Sales has supplied Otter Co-op with hay and straw for 30+ years. As a strong supporter, I encourage those in my extensive circle of influence to seek out membership with Otter, to shop in their grocery stores, particularly at the North Parallel location, which is near my home and farm. I always promote the value that Otter Co-op provides as an organization and will continue to be an advocate."

What special attributes do you feel you can bring to the Otter Co-op Board?

"I have been an entrepreneur and have started and managed a number of businesses in the Agriculture Sector since 1973. As an analytical thinker I have the ability to make sound financial decisions and my fiscal responsibility has helped me to grow my farming operation from 1 farm to 6 farms. In addition, I am a visionary and have my finger on the pulse of many aspects of the food industry. This combination of experience and success will be valuable to Otter Co-op as I can lend the same to the ideas and plans of the board. "

Experience/education in financial analysis or board governance:

- Nancy McKay Group | Financial Experts Sharing Skills and Ideas | 2013 to 2019
- Ultima Foods (iogo Yogurt) | Board Chair | 2004 to 2018
- Olympic Dairy | Board Chair | 2008 to 2018